

ANNUAL REPORT







Dear Friends of DLEC,

We started our program year by opening the doors to our Mercy Magnuson Place early learning site in North Seattle. Shortly after, our community and world entered the global pandemic.

As we continue to balance learning and safety, we have found that through flexibility, patience, and provisional services, we are still able to serve high-need families. We have adapted our services into a hybrid model of remote learning, outdoor home visits, and on-site preschool while continuing to uphold our standards in education, safety, and inclusion.

Please read on to learn more about some of our challenges and accomplishments for program year 2019–2020 (September 2019 – June 2020).

Sincerely,

29

Susan Yang, Executive Director

2019-2020 Program Budget

FY20 AUDITED REVENUE

\$2,123,665 **Head Start** \$1,439,043 **Early Head Start** \$2.036.954 **Other Govt Grants Fundraising & Grants** \$733.016 **Capital Campaign Contributions** \$1,589,447 **United Way** \$153.033 **Tuition & Fees** \$203,527 \$57.575 Investments & Other **Total** \$8,336,260



Our Community

Welcoming of All Households

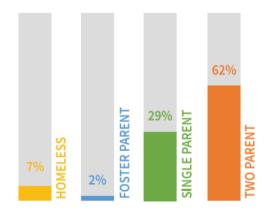
FY20 AUDITED EXPENSES

Educational & Program Services \$6,362,820

Management & General \$765,476

Fundraising \$167,926

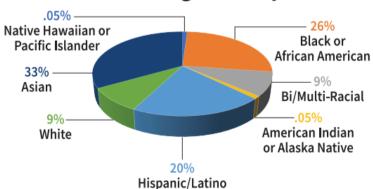
Total \$7,296,222



FY21 BUDGETED REVENUE

Head Start \$2,017,212 \$1,535,226 **Early Head Start Other Govt Grants** \$1,862,293 \$150,000 **Fundraising & Grants** \$15,225 **United Way Tuition & Fees** \$174,187 Release from Restrictions \$934,258 \$6,688,401 **Total**

Embracing Diversity



FY21 BUDGETED EXPENSES

Educational & Program Services \$5,768,842

Management & General \$694,643

Fundraising \$152,160

Total \$6,615,645



Our Children





Ensuring a Successful Start

Early Head Start (EHS) provides low-income families and women with children ages birth to three or who are pregnant with services to prepare their child for success. These services include weekly 90-minute home visits to provide caregivers with early learning activities, parent support, and health services in their home languages, bi-monthly socialization events to bring together caregivers to learn about topics they choose, from financial planning to health education, and early intervention through regular assessments of children's development milestones to identify special needs and provide resources as early as possible.

- 113 infants, 59 toddlers, 6 pregnant mothers
- > 70% of EHS children improved or maintained progress in four out of five developmental domains that indicate school readiness



Of the 43 children who aged out of EHS, 20 continued to Head Start programs and 15 transitioned to a different early childhood program.





Preparing Kids for Kindergarten

Our preschool program serves predominantly immigrant and refugee families whose children are between ages three and five, and have an income under \$25,100 for a family of four. Priority for enrollment into the program is given to children in foster care, homeless families, and children with special needs.

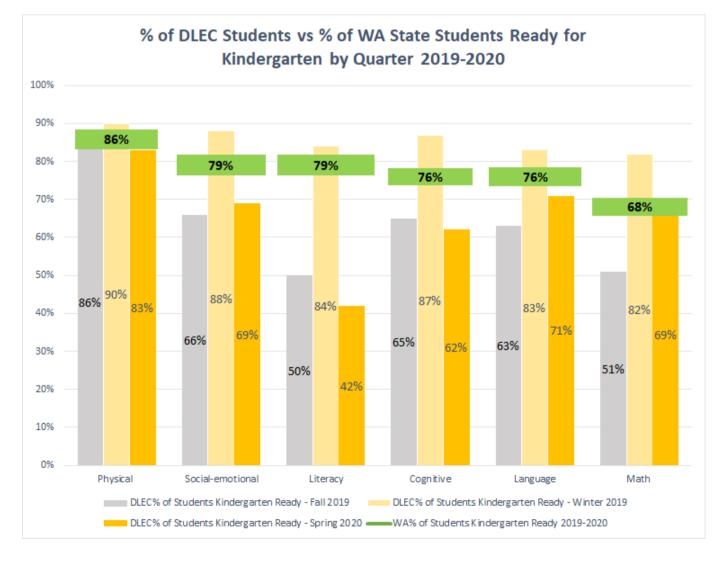
- 4 preschool centers
- 135 children served throughout the program year
- 5.5% of Head Start eligible children in Seattle were served by DLFC
- 68% received dental, hearing, vision, and/or physical exams

Effect of the Pandemic on the Students

Kindergarten Readiness



Denise Louie Education Center works to ensure that all children are ready for school. With this in mind, we developed school readiness goals that are tailored to each program using information from parents, teachers, and data collected through assessment and observation tools. During the program year 2019-20, our goal was for 85% of children to meet kindergarten readiness targets in five of the six domains. In the wintertime, we were exceeding this readiness goal in social/emotional, cognitive, and physical domains. However, the COVID-19 pandemic brought new challenges as families and educators adapted teaching methods, faced temporary site closures, and incorporated remote learning. These challenges directly impacted the Kindergarten Readiness outcomes of students during the 2019-20 year.



Outcomes of the Pandemic

Kindergarten Readiness

The data shows that students were progressing to meet/exceed the 85% goal until spring of 2020 when the pandemic crisis escalated. Shortly after our closure in March of 2020, as in person learning became limited and remote learning became a better option for families, we saw a decrease from winter to spring assessments. Many factors, ranging from the stress of COVID-19 to many parents assessing their children instead of teachers, impacted this decrease. Moving forward, we will use this information to consider different strategies around professional development to ensure all sites meet benchmarks in all areas and continue to monitor student outcomes.

Student Health and Dental Care

The Pandemic also affected the percentage of medical and dental exams the students received. For the 2019-20 program year, 60% of children enrolled in the program received medical exams, and 64% of the children were up-to-date on dental exams. The lower number of medical and dental exams can be attributed to the COVID-19 pandemic. The data drawn from millions of health insurance claims by the Health Care Cost Institute showed a consistent pattern that many Americans remained wary of going into hospitals and medical offices for fear of increased exposure to COVID-19. This worry was also reflected in our families who shared their concerns about receiving medical and dental exams to their home visitors and family service providers.





Our Commitment

Engaging and listening to our parents and guardians

During the last program year, Denise Louie hosted monthly parent nights where families helped choose topics and speakers to identify and support their most immediate needs, with topics ranging from financial literacy, nutrition, and special needs. Our preschool classrooms also have parent-teacher conferences and home visits throughout the year to facilitate more intimate dialogues on children's educational progress. We encourage families to help children with their homework, as well as to provide us with ongoing feedback, and we welcome families to volunteer in classrooms. When March 2020 came around, all of our meetings and trainings became virtual.

Our Policy Council is integral to our programs' success and represents the families we serve. Every year, parent representatives are elected from both HS and EHS programs. Our parent-led Policy Council functions in partnership with our Board of Directors to approve policies, budgets, and hiring decisions, as well as provide program feedback.

- 12 parent nights
- 12 Policy Council meetings

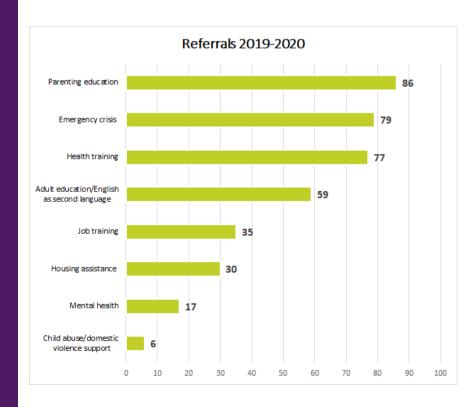
Parent night topics in 2019-2020 were: Oral health, Trauma, Kindergarten readiness, Daily living and personal care, COVID-19 Updates



Our Families

Building stronger communities

Our family support and home visiting teams connect and educate parents on available resources from housing and nutrition to immigrant rights. Over 567 referrals were made for our enrolled families.



Successes During the Pandemic

Kaleidoscope Play & Learn

We were able to host 110 Kaleidoscope Play & Learn (KP&L) sessions at 3 Seattle Public Library locations (Lake City, Rainier Beach, and Columbia City), supporting over 345 children and caregivers in the community. From our pre-and post-surveys, we learned that:

- 50% of families that participated in the KP&L sessions came from very low to moderate-income households
- >51% of families were people of color.

At the beginning of the program year, we set a goal that over 80% of participants would improve their understanding of the role they played in preparing their child for kindergarten. We are proud to share that over 81% of participants met this goal.

- 81% reported they had a better understanding of how children develop school readiness skills when they play
- 74% shared they had learned about the importance of having a nurturing relationship with their child

In March, the COVID-19 Pandemic disproportionately affected our families, programs, and organization. We had to transition to hosting virtual sessions on our website. Please check out some of our virtual P&L videos online at

www.deniselouie.org/services/play-learn/

Play & Learn consisted of 30-minute live Zoom sessions, pre-recorded sessions via YouTube, and a virtual library via YouTube. There were 2,567 YouTube views with 6-10 children and caregivers per Zoom Session. Play & Learn was also held every Tuesday at 10 am for the public and Thursdays at 10 am for Mercy Magnuson Place families.



The Future is Bright Auction

We had our first virtual action, and it was a success! Not only did the community come together virtually, we were able to raise over \$170,000. Thank you to all of those who were able to join us!



Our Donors

We are incredibly thankful for the generous support of our 2019–2020 donors. Throughout this challenging year, it has been an honor to be building the foundations for opportunity with you and our families. Thank you!

▲ Contributed more than \$1,000 Corporate Sponsor Table Captain Adrian Eduardo Lopez Desiree Chinn Rene Toolson Josephine Willis Adrienne D'Alo Diana Marshall Richard Israel Josh Brook Aileen Tubo Doug Coleman Richard Wagner Josh Sallare Park Aimee Jones Drew Mixter Richard Wang Judy Tran Rick Wong & Leanne Nishi-Wong Al Pacheco Dvlan Howell Judy Yu 🔺 📙 Rishabh Jain Alanis Nash Fast West Bank Kai Fuiita Roger & Vicky Fujita Alexandra Steiner Ebony Booker Kai Shih 🔺 💻 Roger Tucker Alexandre Costa Echo Li Kara Nakashima 🔺 Roy Walker Edwin Garcia-Prieto Alice Casev Karen Ko Ruby Asiodche 🔺 🗏 Allison Northrop Elsie Ling Karin Roberts Russ Smith Alma Feldnausch Emerald City Graphics A Karina Sirota Ruth Anne Leiseh Alvssa Smith Emiko Mar Kate Dion Rvan Godina Amanda Solis Emily Locke Kayla Pham Rvan Rashell Amerigroup 🔺 🌑 Emma Kilkelly Kelly Henaestea Sabryna McNally Amerigroup Washington A Environmental Works Kendall & Sine Bodden A Sai Lo Amit Singh Fric Marinho Kherlen Cox Salem Adisu Andrea Nakata Frica Decker Kibrome Feleke Salena Quan Andrew Glass A Erika Ortega Ortiz Kristen Burm 🔺 🗏 Sally Knodell 🔺 Angela Han Frin Abraham A Kristy Yuan Samantha Burm Anh Tang Erin Toland Laetitia Chiu Samantha Chang Anthony Hagouel Ernst & Young LLP A Larry Pederson Sara Stamey Araceli Escarzaga Eugene Gousie . Laura Orella Sarah Leung Ari Fraire Everett Billingslea Laura Schmiedeknecht Sarah Mathew A Arnold Campos Fernando Viton Lavnette Baron A Sarah Pounders Ashley Abenoja-Bocek A Flora Ferguson Sarah Taubman Lee Stanton Assunta Ng Fo-Ching Lu 🔺 SCIDpda 🔺 🔵 Leyi Li Banner Bank A Francis Nauven Lia Halasz Seattle Children's A Becky Pollock Fred O'Leary Selam Kebebew Ren Koshv Gary Kneepkens Lin Trinh Shafah Abileah Bill and Melinda Gates Foundation Gii Grimes Shannon Quinn Lindsay Rose Biz Sisav Gildas Cheung Shauna McBride Linh Tran 🔺 📙 Bob Chang Gina Mosier Shelley Roberts Lori Matsukawa Bob Musso Ginny Heller A Sherry Burke Madeline Greeley Bonnie Brandes Sherry Williams Glenn Kelman 🔺 Mai Nguyen & Lester Tran Brad Wilke Shoko Toyama Maiko Winkler-Chin Brandon Taylor Grant Siedenburg Shu Ying Cao Marcy Good Brianna Calveri Shuting Shao Gregory Tuai Margaret Griffiths Brianna Jackson Siti Mohamed Maria Elena Rapues Bruce Brandes Sonia Morales Gretchen Lindstrom Marianne Mallen Bryan Nolan Soo Chhay Guangi Gao Mariko Kakiuchi Carol Wolf Sophie Liu Hannah Lidman 🔺 Mary Elizabeth Sprute Carolyn Kelly Stanley Shikuma Haruko Watanabe Choosakul Matt Harvey Carrie Pokrefke Stephen Deal Heidi Jensen Megan Jimenez Casey Huang Steve Burm Helen Leung Michael Norris Cathy Neiman Steve Nguyen Hemangi Parab 🔺 Michael Wang CC Gardner Gleser Steven Bolliger Ho Byun Michaelene Fowler Celia Parker Suet Lock Huiming Zhao Michelle Miller Susan Han & Gorman Wong Chad Dunning Irma (Mia) Santos 🔺 Miguel Monroe Susan Stasik Chad Maglaque A Isabell Sakamoto Mike Norbera Susan Yang 🔺 I Chau Klies Ivone & Oren Etzioni A Mike Norbera Swedish Medical Center A Chloe Leipzia Jack Lo Mimi Gan Sydney Parms Chris Alfino Jake Civitts Ming Fung A Teresita Batayola Chris Kemper Jake Cooney Mitzi Moore Terry Tan Chris Pratley James Dunkelberger Molina Healthcare of Washington 🔺 🔵 Thomas Taylor Christina Ho James Kaing Monica Salmoran Tia Kim Christine Shreve Jane Fraser Nancy Atkinson A Tiffany Morgan Christine Tawatao Jane Nishita Natalie Vilaysom Tim Quinn Christopher & Michael Heath-Canlas Janet Choi Natasha Greyber 🔺 Tina Nguyen Christopher Persons Janice Deguchi Nate Bruneau Chuck Chan A Jared Gohr Todd Allan Nichol Viton A Claudia Kauffman 🔺 Jeff Geiss Tom Berquist 🔺 Nikki Huang 🔺 📕 Colleen Oliver Jenkis Ng Nina Luu Tony Liu Committee for Children A Jennie Cochran-Chinn Tony Seeley Norma Martinez Community Health Plan of Washington 🔺 🔵 United Way of King County Jennifer O'Connor Patrice Carroll Craig Alcorn Uugantuya Chultemsuren Jerry Lee Patricia McCloud Cummings Fraser and Associates 🔺 🔵 Jerry Rice Uwajimaya, Inc 🔺 🔵 Paul Facchini Cynthia Chu Jessica Salvador Vibrant Cities 🔺 🔵 Paula McCormick Dale Lee Vidya Sekhar 🔺 Jessie Hammes Dan Chhan Jinghan Tang Vincci Lee Peggy Li Daniel DiPasquo Viven Koo Joan Duffell 🔺 📙 Penjor & Chimi Ngudup Dave Libao Wei Ying Wong 🔺 John Hults 🔺 Peté & Claire Nichols David Havs Wes Hagen John Koch Peter McAteer David Pang William Lukov Joie Gowan 🔺 Phan Lac David Patterson William Lum Jon & Aimee Kong 🔺 📙 Pinky Herrera Deborah Song William N Rumpf Jon Fine A Polly Reverman A Denise Moriguchi Winston Yeung Rafn Company 🔺 🔵 Denise Sharify Xiang Hua Ma Ram Nagasubramani Dennis & Ellen Friedman Yesenia Martin Jordan Wolff Randle Inouye Derek Heaton Ying Huang Josephine Cheng Relia Ivanovic Yung Hsu

Our Volunteers

Thank you to our 91 volunteers for their donating their time and energy to the families and children we serve! Your 3528.5 hours of service in our classrooms, office, and at our events have made an immeasurable impact on the lives of the people we serve. Thank you for believing in our mission of educating and empowering Denise Louie children and their families!

Adeline Chin Al Pacheco Aleah Davis Amy Wu Angela Han Angela Phu Angelina Garza Anh Kim Huynh Annie Lai Ashley Swegel Autumn McCart Barend Brink Bishan Chen Bryanna Zrelak Byron Dondoyano Cathy Guo Celia McDonald Christine Ma Christine Tana Chunju "Daisy" Chen Cindy Nhan Coco Huang

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MISSION: Denise Louie Education Center promotes school and life readiness by providing multicultural early learning services to children and families, especially those who need our services the most. We will respect and preserve each child and family's individuality, cultural heritage, and home language. We will promote personal and social responsibility with integrity and love in an environment defined by social justice and peace.



2019-2020 Board of Directors

Kai Shih, President

2014-present Owner, Shih Investments

Ruby Asiodche

2019-present Privacy Officer, BECU

Kristen Burm

2017-2020 Non-Voting Member Business Administrator, Microsoft

Fuchsia-Rose Camacho

2015-2020 Former DLEC Parent

Joan Cole Duffell

2012-2020

Executive Director, Committee for Children

Jonathan J. Kong, Secretary

2014-present Vice President & General Manager,

Virtudent

Mitzi Moore, Treasurer

2013-present Manager, Assurance Services, Ernst & Young

Laura Schmiedeknecht

2019-present Marketing and Community Relations Representative, Amerigroup

Mary Sprute

2019-present Associate Portfolio Manager, Ballmer Group

Linh Tran

2018-2020

Assistant Attorney General, WA State Office of the Attorney General

Wei Ying Wong

2019-present

Vice President, Learning & Innovation, Woodland Park Zoological Society

Give to DLEC

Our children and families depend on your support. To make a donation please visit: <u>Deniselouie.org/give/donat</u>

2019-2020 Policy Council

Mekedes Birke Cuina Chen

Xiao Fen Deng

Leo Fesili

Sebastiana Laureano

Christine Ma

Crystal Mendoza

Fatiya Mohamed

Fatiya Mohamed

Danielle Murray

Yadira Ramirez-Cortes

Jeronimo Santiago

Paola Sierra Gonzalez

Alex Truong

Vay Vong

Haiyan Yi

Locations

Early Head Start & Administration Office

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Seattle, WA 98118

Tel (206) 721-0214 Fax (206) 721-8025

Beacon Hill

3327 Beacon Ave. S. Tel (206) 725-9740 Seattle, WA 98144 Fax (206) 725-9775

Mercy Magnuson Place

7101 62nd Ave. N.E. Tel (206) 767-8223 Fax (206) 767-2919 Seattle, WA 98115

International District

801 S. Lane St. Tel (206) 621-7880 Seattle, WA 98104 Fax (206) 621-8814