Success starts here! Educating children, empowering families, strengthening communities

2014 ANNUAL REPORT
Dear friends and supporters of Denise Louie Education Center,

Our 2013-2014 has been a year of celebration and transition for Denise Louie. We celebrated the end of federal sequestration, and the award of our first five-year Early Head Start and Head Start grant as part of the new federal process.

After 17 years, our Executive Director, Janice Deguchi, decided to transition to a new role in the community. In reflecting back on her many contributions, we highlight a few:

- Led major capital campaign to raise $2.1 million to complete our Beacon Hill site renovation project where over 150 children continue to receive preschool services every year;
- Negotiated a lease to serve 38 children annually at our Lake Washington site in the Rainier Beach community;
- Won a successful bid to start an Early Head Start home visiting program that now serves 110 children birth to five; and
- Served as the Head Start/Early Childhood Education Assistant Program State President to oppose an effort to dismantle Head Start by block granting the funding to the states.

Janice remains a significant part of the Denise Louie community, and we thank her for her tireless commitment to build a strong foundation for the next phase of Denise Louie’s history. We are challenged and excited to find a new leader to continue our great work for the over 500 children and families we serve.

Sincerely,

Sine Bodden, Board President
Whom we serve

### Race/Ethnicity

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<th>HS*</th>
<th>PS*</th>
<th>EHS*</th>
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### Languages

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<th>EHS*</th>
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</table>

*HS = Head Start, EHS = Early Head Start

There is a 27% school readiness gap between children who live below the federal poverty line and those above 185% of the FPL.

The Numbers

**Total number of children served: 269**
- 54% were male and 46% female
- 2% ages 2-3 years old
- 42% ages 3-4 years old
- 56% ages 4-5 years old

**The parental status of the children were:**
- 72% Two Parents
- 26% Single Parent
- 1% Disabled Parent
- 2% Foster Parents
- 1% Homeless

**Additional services received:**
- 92% receive medical exams
- 95% receive dental exams and/or preventative care
- 68% of families received WIC services
- 27% received food stamps
- 62% received other supportive services

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**Head Start**

Our program serves predominately immigrant/refugee families whose children are prenatal to five years old and have an income under $23,850 for a family of four. Priority for children in foster care, homeless families and children with special needs, is given for enrollment into the program.

In our preschool program, we supported 177 children as part of our Head Start program, 76 children funded by the City of Seattle Families and Education Levy and 17 private pay families. Through a subcontract with Puget Sound Educational Service District, we served an additional 33 children which are not included in the previous chart.

Research suggests that immigrant populations are less likely than U.S. born citizens to be knowledgeable about health and community resources. Immigrant parents’ awareness of and participation in available child care and early education programs are shaped by multiple factors, including the circumstance and period of residence in the U.S., their country of origin, their experiences with child care and early education in their home countries, their own education level, and their proficiency in English.

At Denise Louie, parents and children have access to bilingual, bi-cultural teachers that can build a relationship of trust and respect with families. We have been able to build bridges for families to resources and information that benefit their children and allow us to reach our target population each year.

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**While 85% of a child’s core brain structure is formed by age three, less than 4% of public investment in education and child development occurs during that time.**
Family Support Services

Our family support program provides parents with parent education on anything from kindergarten readiness, nutrition, financial literacy to housing, immigration rights, and healthcare. Going hand-in-hand with this support is encouraging parent involvement. Parent Involvement represents a significant component of our Head Start program. Parents are asked to share their skills at our school, whether it is volunteering in the classroom or serving as classroom representatives on our policy council that informs our programmatic decisions.

This past year, we had a family whose father had lost his job. The Family Support team helped him assess his skills and discussed what kind of employment he wanted in the future. Together they partnered to get all of the volunteer requirements completed, and he volunteered at our office. He volunteered for one year, assisting our program with filing, tracking program information on spreadsheets, and creating demographic reports. All the while, it was important for his child to see him participating in her school, as parent involvement has been shown to be important for student success. After one year, he was employed by the City of Seattle. He was thrilled with receiving this position and attributes it to the support from DLEC. Since then, we have heard that the family is doing terrific and that the father continues to love his new employment.

Tamara Vargas-Hernandez (mother) is originally from Guatemala. She recently moved from New York to Seattle and has already accomplished many things that will help her child succeed in life and school readiness. Since the beginning of this school year, she has successfully applied for health insurance for both herself and her child; she recently went with our Family Service Specialist Rosa Hernandez to apply for a library card so that she can read books with her child; she has begun ESL classes at the Atlantic Street Center; and is now getting her driver’s license and attending Seattle Central Community College.

School Readiness 2013-14

*Percentage of 4-5 year olds who are Kindergarten Ready
Early Head Start

Last year, our Early Head Start program, which serves low-income women and families with children birth to 3 years of age, encouraged healthy development by serving:

- **71** Infants
- **91** Toddlers
- **8** Pregnant Moms

Out of the 30 children who aged out of Early Head Start, 20 entered a Head Start program and 9 entered an early childhood program.

**Early Head Start Outcomes**

**Social / Emotional**

Children will demonstrate an increase in attachment behaviors.

- **Program Goal:** 90%
- **Measurement Tool:** DECA
- **Quarter 1:** 36% increase
- **Quarter 2:** 72% increase
- **Quarter 3:** 71% increase
- **Quarter 4:** 74% increase

**Developmental**

Children will maintain their score or not decrease more than 10 points in 4 out of 5 domains.

- **Program Goal:** 90%
- **Measurement Tool:** ASQ
- **Quarter 1:** 96% maintained/increased
- **Quarter 2:** 96% maintained/increased
- **Quarter 3:** 93% maintained/increased
- **Quarter 4:** 96% maintained/increased

In 2013-14, the program implemented targeted activity plans for children who did not demonstrate skills for their age group. After one month, 97% of them demonstrated skills and met the program’s child development goals.
Early Head Start – Home Visitors

Home Visitors meet with children and families weekly for ninety minutes to provide early childhood education activities, parent support, and health services. Parents participating in the program share that they feel more capable, less isolated, and are better able to connect with community resources. Socialization events have a monthly parent education topic selected by the parents. Community partners donate their time to lead parent-education topic selected by the parents. We provide 8 week circle of security and S.T.E.P. Parenting Groups.

In 2013-2014, Denise Louie’s Home Visitors referred families to the following services

- 99 received emergency / crisis intervention to meet basic needs
- 43 received housing assistance
- 31 received English as a second language training
- 123 received parenting education
- 11 received domestic violence or child abuse support
- 83 received educational services
Early Head Start Program Outcomes
All Age Groups - 1st Quarter 2013-2014

Gross Motor: 83%
Fine Motor: 85%
Daily Living Skills: 88%
Social Development: 89%
Emotional Development: 93%
Initiative and Curiosity: 95%
Reasoning and Creativity: 86%
Logic and Reasoning: 92%
Family, Community and Culture: 86%
Expression and Representation: 90%
Listening and Understanding: 88%
Reading: 90%
Play and Learn

Kaleidoscope Play and Learn is a program for parents and caregivers of young children to learn and explore together. This is a weekly 90 minute facilitated program designed to support the development of children’s school readiness skills and to provide education and support for parents and caregivers. It is a free program open to the general public and takes place in partnership with the King County Public Library facilities.

This past year, we served over 200 parents and caregivers at 4 service sites. We hosted play and learn groups at Rainier Beach, Columbia City, Lake City and South Park libraries.

96% of eligible participants achieved the outcome of strengthening or acquiring parenting skills

30% of our adult participants were relatives caring for a child and age 55+

92% of our households surveyed were 80% or less of the median income for King County, 62% were 30% or less of the median income

Thank you to United Way of King County, Child Care Resources, The Seattle Public Library for your support in making this program possible for many children and families!
### 2013-2014 Financials

#### FY14 Audited Revenue

- **Fundraising & Grants**: $574,572
- **United Way**: $102,500
- **Other Govt. Grants**: $934,808
- **PSESD**: $272,459
- **Tuition & Fees**: $169,227
- **Head Start**: $1,572,174
- **Investments & Other**: $11,135
- **Early Head Start**: $1,004,219

**Total FY14 Audited Revenue**: $4,641,090

#### FY14 Audited Expenses

- **Management & General**: $471,866
- **Fundraising**: $120,852
- **Tuition & Fees**: $169,227
- **Early Head Start**: $1,004,219
- **Head Start**: $1,572,174
- **Investments & Other**: $11,135
- **Other Govt. Grants**: $934,808
- **United Way**: $102,500

**Total FY14 Audited Expenses**: $4,931,520

#### FY15 Budgeted Revenue

- **Fundraising & Grants**: $204,348
- **United Way**: $80,000
- **Other Govt. Grants**: $876,080
- **PSESD**: $272,459
- **Tuition & Fees**: $190,250
- **Head Start**: $1,360,973
- **Investments & Other**: $1,000
- **Early Head Start**: $1,189,231

**Total FY15 Budgeted Revenue**: $4,101,882

#### FY15 Budgeted Expenses

- **Management & General**: $496,539
- **Fundraising**: $94,744
- **Tuition & Fees**: $190,250
- **Early Head Start**: $1,189,231
- **Head Start**: $1,360,973
- **Investments & Other**: $1,000
- **Other Govt. Grants**: $876,080
- **United Way**: $80,000

**Total FY15 Budgeted Expenses**: $4,495,750
Thank you to our 186 volunteers who spent over 12,416 hours volunteering. Your support has touched the lives of many families and children we serve inside and outside of the classrooms. We cannot do the work of preparing children for kindergarten without your commitment and passion. Thank you for all that you have done and continue to do.

Nohemi Aldama
Ashley Alday
Jasmine Almaguer
Nancy Almaguer
Kamaladene Aly
Dominic Amorosa
Maricruz Andres Bautista
Belen Angeles Lustre
Brianna Armes
Chris Balansag
Denise Belista
Kelly Bice
Kimberly Bonilla
Kumiko Boutz
Qingyan Cai
Elizabeth Campos
Vivian Chen
Xiuyu Chen
Grace Chen
Rajdeep Chokar
Frederick Chui
Fatoumatta Conteh
Maddie Dautel
Justin Diego
Zhibin Ding
Dung Dinh
Maria Dominguez
Beverly Dosono
Christine Drouillard
Shayla Duploy
Alexandra Egger
Jonathan Esparza
Min Ling Feng
Bernice Ferguson
Crystal Flores
Wingsze Fung
Robin Gabriel
Sohalia Ganje
Salvador Gomez
Kelsey Gonzales
Iris Gonzalez
Desiree Gross
Dinh Ho
Van Hoang
Chunming Huang
Breanna Hudson
Kimie Hung
Christean Jenkins
Yin Jiang
Kate Kang
Kika Kaui
MinHei (Christina) Kim
Yeh Seul (Stella) Kim
Kayla King
Anna Kunz
Amy Kwon
Brian Lam
Jessica Le
Hyerin Lee
Johnny Lee
Zifeng Lei
Wenmin Lei
RuiJuan (Amy) Li
Hui Yin Liu
Anna Loh
Muoi Lu
Julie Lu
Daphne Lu
Xue Mei Luo
Nina Luu
Harnoor Mahal
Adheip Mally
Allison McDonald
Aaron McNeil
Marina Mednik-Vaksman
Nico Meyer
Jacklyn Millich
Ursula Montes
Carmen Moore
Blake Morrell
Mayra Muratalla Muroz
Maryam Naushab
Jade (Yuk) Ng
Thuxuan Nguyen
Dalena Nguyen
Phi-Long Nguyen
Johnson Nguyen
Huong Thi Diem (Sandy) Nguyen
Hang Nguyen
Giang Nguyen
Tina Nguyen
Marycruz Orduno
Phuong Anh Pham
Minh Pham
Din Phan
Emily Pierce
Emily Pratt
Alekisanta Puloka
Will Radcliffe
Maria Rodriguez
Coraima Sales
Amina Salim
Dominique See
Naveed Shaiwayana
Hae Young Shin
Isaac Simpson
Shuxian Situ
Allie Stibich
Brenna Sullivan
Vansica Sun
Mariama Suwaneh
Jieyi Tang
Alyson (Elliott) Tillman
Tram (Tina) Tran
Valerie Tran
Lyann Trang
Jeanine Tsang
Jocelyn Verduzzo
Ellen Villegas
Alexandra Voinea
Debra Wang
Hongbing Wu
XinYi Wu
Bonnie Wu
Lichuon (Steven) Wu
Jieyi Xu
Rayna Yang
Xiu Xia Yu
Rochelle Yuen
A big thank you to all of our donors who believe in the work that we do and have helped create many opportunities for the children and families we serve. We cannot do this without your help.

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Anthony-Maymudes Family Foundation
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Bill & Melinda Gates Foundation
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Buckley & Associates
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Combined Federal Campaign of North Puget Sound
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Muckleshoot Indian Tribe
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Program Officer
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Seattle Goodwill
Target
The Tulalip Tribes
United Way of King County
United Way of the Columbia-Willamette
Washington Early Childhood Organizing Project
Washington State Combined Fund, Employees Of Washington State
YMCA of Greater Seattle
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Mr. Jake Cooney
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Ms. Romes Curtis
Ms. Cindy Davis
Ms. Jennifer Day
Mr. Jerry Day
Ms. Mae Deguchi
Ms. Janice Deguchi & Mr. Chris Grabowski
Ms. Deng Yan
Ms. Ticiang Diangson
Mr. Clifford Dibble
Ms. Cheryl DiNovi
Ms. Mia Doces
Ms. Martha Dominguez
Ms. Stacy Donovan
Ms. Monica Donovan
Mr. Tim Dougherty
Ms. Alice Doyel
Mrs. Joan Duffell
Mr. Andrew Dziedzic
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Ms. Juliette Escobar
Ms. Nancy Bennett Evans
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Ms. Rica Wolken
Mr. Rick & Ms. Leanne Wong
Mr. Brian Wong & Ms. Cindy Gok
Mr. & Mrs. Bradley Wong
Ms. Junko Yamazaki
Mr. William Yi
Ms. Janey Yoo
Ms. Judy Yu
Ms. Fen Hua Zhu

Locations

**Administrative Office**
1930 Sixth Avenue South, Suite 401
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Tel (206) 973-1810
Fax (206) 260-8853

**Early Head Start Office**
5333 15th Avenue South
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Tel (206) 767-8223
Fax (206) 767-2919

**Beacon Hill**
3327 Beacon Avenue South
Seattle, WA 98144
Tel (206) 725-9740
Fax (206) 725-9775

**International District**
801 South Lane Street
Seattle, WA 98104
Tel (206) 621-7880
Fax (206) 621-8814

**Rainier Beach Lake Industries**
9061 Seward Park Avenue South
Building 16
Seattle, WA 98118
Tel (206) 721-0214
Fax (206) 721-8025
Board of Directors

Our Board of Directors meets monthly and provides general oversight of the organization. Members are recruited from the community and voted onto the Board to serve two-year terms.

Sine Bodden, President
Community Volunteer

Joan Cole Duffell, Vice President
Executive Director
Committee for Children

Mitzi Moore, Treasurer
Manager, Assurance Services
Ernst & Young

Deepak Manohar
Sr. Program Manager
Microsoft

Janey Petty
Senior Associate
Point B, Inc.

Alma Feldpausch
DLEC parent alumni

Elaina Haueber
Senior Director / Clinical Operations
PPD

Erin Toland
Counsel
Summit Power Group

Rachelle Wills (2011 – present)
Associate Attorney
Littler Mendelson P.C.

Jennie Fox, Secretary
Community Volunteer

Evan Cooney

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Maribel Flores de Chicas
Catalina Cervantes
Miaoling Tan
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Ruijuan Li
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Ying Yan Zhu
Year Eng
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Emily DeRiel
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Run Ling Huang
Jose Barajas
Ying Han Wei

Rosa Vielman
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Hien Nguyen
Trumar Nigusse
Joseph Dinh
Maricruz Andres
Humberta Escamilla
Leah Ankeny
Guyanthony Parramore
MISSION  Denise Louie Education Center promotes school and life readiness by providing multi-cultural early learning services to children and families, especially those who need our services the most. We will respect and preserve each child and family’s individuality, cultural heritage and home language. We will promote personal and social responsibility with integrity and love in an environment defined by social justice and peace.

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